Students

Harassment

Southeast Technical Institute is committed to providing a learning and working environment free of unlawful harassment.

It is a violation of this policy for any student or any STI personnel to harass a student through conduct or communication of a sexual nature or communication disparaging a person’s race, color, religion, creed, ancestry, national origin, gender (including pregnancy), sexual orientation, disability, genetic information, parental status or marital status or any other basis protected by law defined in regulation JIAA-R/STI.

For the purpose of this policy, “STI personnel” includes School Board members, all District/STI employees and agents, volunteers, contractors, or persons subject to the supervision and control of STI. This policy applies on all District/STI property and to all District/STI sponsored, approved, or related activities at any location.

STI and the District will act to investigate all complaints of harassment and will discipline or take appropriate action against any student or other school personnel who is found to have violated this policy.

STI prohibits retaliation against any individual who reports a claim under this policy or participates in an investigation of any such claim.

This policy shall be communicated to all students through the STI Student Catalog/Handbook.

Legal References:
- Title IX of the Education Amendments of 1972
- South Dakota Executive Order 81-08
- Title II of the Americans with Disabilities Act of 1990
- Section 504 of the Rehabilitation Act of 1973

Related Policies/Regulations:
- AC/STI – AC-R/STI – Equal Opportunity/Nondiscrimination
- GBAA/STI – GBAA-R/STI – Harassment (Personnel)

Policy Board Action

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