



NEPN Code: GA/STI

**Policies and Regulations**

**Personnel**

**Personnel Goals/Priority Objectives**

Southeast Technical Institute recognizes the significance of recruiting and retaining the highest qualified personnel who devote themselves to the education and welfare of all students, are committed to quality education, have high capabilities, and great probability of effectively achieving STI's mission. A comprehensive approach to recruiting and retaining will be utilized, including the following:

- Develop and implement strategies and procedures for personnel recruitment, screening, and selection.
- Provide channels of communication and procedures for the handling of professional and ethical problems, through which all persons or groups affected may voice their opinions.
- Provide attractive compensation and benefits as well as other provisions for staff welfare.
- Use personnel evaluation processes which contribute to the improvement of both staff capabilities and learning.

The President is directed to establish the procedures/practices to achieve the intent of this policy in accordance with State requirements.

Legal Reference: SDCL 13-42 Teacher Certification

Policy	Board Action	(formerly 4110)
adopted: 05-28-68	13052	
amended: 11-24-75	16466	
amended: 12-12-77	17395	
amended: 06-12-78	17643	
amended: 01-14-85	21875	
amended: 06-18-85	22168	
amended: 09-27-93	27432.3f	
amended: 11-13-95	28309	
reviewed: 08-26-02	33315.C13	
reviewed: 06-23-08	35086	
reviewed: 11-08-10	35878	
amended: 03-26-12	36325	