

1. **Resignations.** Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
<b>Employment Contract, 220 Day, full-time</b>		
Johnson, Anna	Student Success	07-10-20
<b>Instructor, 186 Day, full-time</b>		
Amor, Patrick	Automotive Tech	06-30-20
<b>Instructor, part-time</b>		
Manes, Matthew	Gen Ed, Math	05-08-20
Reid, Salena	Surgical Tech	04-21-19
<b>Lab Assistant, part-time</b>		
Heppner, Hannah	Surgical Tech	11-14-19
<b>Student Help, part-time</b>		
Hegge, Nadine	Scarborough Center	05-15-20

2. **Change of Status**

<u>Name</u>	<u>Location/Position</u>	<u>From</u>	<u>To</u>
<b>Employment Contract, 12 Month, full-time, exempt, per annual</b>			
Foster, Fenecia	Academic Affairs	Instructor, 206 Day, 1.0 FTE, Lane 7, Step 9, \$68,593.00, FY20	Assoc Dean Curr & Instr, EmpCon, 12Mo, 1.0 FTE, Level O, Step 6, \$92,196.00, Effec. 07-01-20
Kramer, Jaclyn	Academic Affairs	Instructor, 186 Day, 1.0 FTE, Lane 6, Step 10, \$61,385.00, FY20	Assoc Dean Curr & Instr, EmpCon, 12Mo, 1.0 FTE, Level O, Step 6, \$92,196.00, Effec. 07-01-20

3. **Salary Change**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Current Pay</u>	<u>Proposed Pay</u>
<b>Instructor, FY2019-20, South Dakota HB 1182 annual stipend, lump sum</b>				
Stahl, Emily	Vet Tech	04-14-20	\$4,634.00	\$4,386.21

## 4. Lane Change and Work Schedule Change

<u>Name</u>	<u>Location/ Position</u>	<u>From</u>	<u>To</u>
<b>Instructor, full-time, per annual</b> Schwartz, Colette	Nursing Pgm	186 Day, 1.0 FTE, Lane5, Stp10, \$59,340.00, FY20	206 Day, 1.0 FTE, Lane6, Stp10 \$67,986.00, Effec. 07-01-20

## 5. Work Schedule Change

<u>Name</u>	<u>Location/ Position</u>	<u>From</u>	<u>To</u>
<b>Instructor, full-time, per annual</b> Cummings, Debborah	Pharmacy Tech	206 Day, 1.0 FTE, Lane5, Stp10, \$65,719.00, FY20	186 Day, 1.0 FTE, Lane5, Stp10 \$59,340.00, Effec. 07-01-20
Osborn, Michelle	Nursing Pgm	186 Day, 1.0 FTE, Lane4, Stp10, \$57,293.00, FY20	206 Day, 1.0 FTE, Lane4, Stp10 \$63,454.00, Effec. 07-01-20

## 6. Employment Recommendations

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
<b>Employment Contract, 12 Month, full-time, exempt, per annual</b> VandeKamp, Sara	Perkins Consortium Dir 1.0 FTE, Level I, Step 7	07-01-20	\$61,171.00
<b>Other Help, part-time, per hour</b> Sackett, Julie	Test Center Proctor	05-31-20	\$27.77
<b>Instructor, Doctorate Stipend, per annual</b> Stahl, Emily	Vet Tech, 3 months prorated	04-14-20	\$247.79
<b>Instructor, full-time, exempt, per annual</b> Ellerbusch, Jenna	Invasive Cardiovascular, 1.0 FTE, 226 Day, Lane 4, Step 10	07-01-20	\$69,614.00
McElroy, Joshua	Accounting, 1.0 FTE, 206 Day, Lane 6, Step 10	07-01-20	\$67,986.00

## 6. Employment Recommendations (Continued)

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
<b>Instructor, Non-Clinical Instructor/Other Instructor Activity, part-time, per hour</b>			
Cermak, Audree	Vet Tech	06-17-20	\$32.00/\$24.00
<b>Instructor, Non-Clinical Instructor, part-time, per hour</b>			
Castardo, Ruby	COVID-19 Taskforce	05-10-20	\$32.00
Penning, Jolene	COVID-19 Taskforce	05-10-20	32.00
<b>Instructor, Other Instructor Activity, part-time, per hour</b>			
Heppler, Jeffrey	Horticulture Tech	07-01-20	\$24.00
Ogdie, Cathleen	Phlebotomy	06-17-20	24.00
<b>Instructor, 2020 Summer Adjunct Budget, lump sum</b>			
Adamson, Heather	Gen Ed, English	05-18-20	\$2,520.00
Bartell-Nowak, Kate	Business Admin	05-18-20	2,670.00
Braucht, Jason	CIS	05-18-20	2,520.00
Cox, Bryan	Physics	05-18-20	2,520.00
Davis, Chris	Accounting	05-18-20	10,080.00
Ekstrum, Jacqueline	Health Core	05-18-20	2,670.00
Entringer, Stephanie	Nursing	05-18-20	2,520.00
Foster, Fenecia	Gen Ed, Math	05-18-20	5,520.00
Freitag, Crystal	Medical Coding	05-18-20	2,520.00
Guggisberg-Coners, Heidi	Gen Ed, Speech	05-18-20	2,520.00
Hoier, Patrick	Invasive Cardiovascular	07-01-20	1,916.32
Hunking, Debra	Gen Ed, English	05-18-20	8,040.00
Judeh, Huda	CIS	05-18-20	2,520.00
Kiecksee, William	Business Admin	05-18-20	2,520.00
Kramer, Jaclyn	Nursing	05-18-20	3,000.00
Larsen, Kristin	Gen Ed, Math	05-18-20	5,040.00
LeLoux, Loretta	Early Childhood Spec	05-18-20	600.00
Lindell, Mark	Gen Ed, Speech	05-18-20	2,520.00
McGee, Patricia	Business Admin	05-18-20	3,360.00
McManus, Stacy	Business Admin	05-18-20	5,040.00
Mekelburg, Erin	Business Admin	05-18-20	2,520.00
Melroe, Shelby	Gen Ed, Sociology	05-18-20	2,520.00
Miller, Catherine	Vascular Sonography	07-01-20	931.59
Morris, Roger	CIS	05-18-20	2,325.00
Nankivil, Ashley	Medical Coding	05-18-20	2,670.00
Nowak, Deborah	CIS	05-18-20	4,200.00
Penning, Jolene	Medical Assisting	05-18-20	2,823.00
Perkins-Hicks, Debra	Health Core	05-18-20	1,024.00
Peters, Dennis	Business Admin	05-18-20	2,520.00
Pommer, Jacqueline	CIS	05-18-20	3,000.00
Post, Sherri	Health Core	05-18-20	9,240.00
Pottratz, Jennifer	Nursing	05-18-20	3,360.00
Rose, Jean	Bus Admin & Accounting	05-18-20	5,880.00
Saeger, Amanda	Health Core	05-18-20	2,520.00
Sanders, Stacy	Gen Ed, Sociology	05-18-20	2,520.00

**6. Employment Recommendations (Continued)**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
<b>Instructor, 2020 Summer Adjunct Budget, lump sum (Continued)</b>			
Schaffer, Kenneth	CIS	05-18-20	\$3,100.00
Tebay, Kristina	Nursing	05-18-20	3,360.00
VanOverbeke, Jeffrey	Gen Ed, Speech	05-18-20	2,520.00
Wadhwa, Anju	CIS	05-18-20	3,360.00
Weihe, Kimberly	Marketing	05-18-20	5,040.00
Wellnitz, Kristin	Gen Ed, Psychology	05-18-20	5,040.00
Werkmeister, Myra	Nursing	05-18-20	775.00
Williams, Brian	Marketing	05-18-20	2,520.00
Windish, Aubrey	Gen Ed, English	05-18-20	2,520.00
Wolff, Dana	Bus Admin	05-18-20	6,480.00

**7. 2020-2021 Staff Recommendations**

<u>Name</u>	<u>Salary</u>
<b>Administrator, per annual</b>	
Fischer, Megan Marie	\$118,806.00
Griggs, Robert J	161,839.00
Kluin, Richard L	131,699.00
Possehl, Kristin	109,476.00
Peters, Craig S	109,476.00
Valdez, Benjamin Anthony	131,699.00
VanLaecken, Erik Jon	117,265.00
<b>Classified Staff, per hour</b>	
Anderson, Curtis J	\$17.02
Arnoldy, David M	21.82
Avdic, Darko	16.52
Bartlett, Cindy Kay	20.49
Becker, Sheryl Marie	16.52
Buxton, Craig J	15.67
Duus, Kristi	17.80
Dyce, Dayna	18.56
Ebeling, Bryanna	17.60
Eklund, Anne Louise	19.34
Feller, Raymond John	18.04
Friesz, Ethan Ryan	27.34
Heald, David S	26.19
Hout, Lori Jean	28.04
Ingber, Ronald R	17.19
Johnson, Brent R	16.17
Johnson, Troy A	21.60
Kerfeld, Tammy R	20.49
Kramer-Hermanson, Michael Thomas	18.37
Mayer, Eric M	18.04
Miranowski, Devin James	17.80
Oorlog, Lori K	28.04

7. **2020-2021 Staff Recommendations (Continued)**

<b><u>Name</u></b>	<b><u>Salary</u></b>
<b>Classified Staff, per hour (Continued)</b>	
Piskic, Hajrudin	\$16.17
Prouty, Terry A	27.24
Sackett, Julie Anne	27.77
Sahuric, Ferid	17.19
Sandstede, Kevin R	22.90
Sauer, Dennis Jerome	15.67
Stoltenburg, Thomas	15.50
Strouth, Erica Nicole	22.25
Van-Zee, Joyce Marie	26.99
Wagner, Keith Patrick	31.84
Weinmann, Mark A	20.49
Weis, Anthony Ray	17.19
Willuweit, Bernadette A	28.04
Wood, Levi Simon	24.88
Woodard, Judy Ann	18.18
Wynthein, Dan T	30.81
<b>Employment Contract, per hour</b>	
Buseman, Nathan W	\$26.13
Evenson, Glade Alan	28.27
Landhuis, Carmen LeeMae	20.50
Miller, Amy Lynn	24.79
Muhs, Jon S	26.13
Simonsen, Laura	13.60
Williamson, Darla Rae	22.57
<b>Employment Contract, per annual</b>	
Bormann, Amanda Grace	\$80,203.00
Carruthers, Tara Ann	39,009.00
Danielson, Jacqueline Jean	69,351.00
Dorman, Scott W	64,267.59
Fischer, Anna Lee	56,034.00
Frey, Amanda	73,333.00
Fuerstenberg, Kim M	38,592.00
Furth, Shannon Marie	51,388.00
Grabowska, Lynette K	69,351.00
Hansen, Micah Richard	73,333.00
Harder, Elizabeth R	57,558.00
Hawks, Paula Ann	56,986.00
Herr, Steven Jon	59,275.00
Jaskulka, Thomas	67,999.00
Johnson, Anna Kathleen	54,697.00
Lambley, Jennifer Jo Hodny	63,679.00
Olson, Emily J	56,414.00
Oswald, Vicki Lea	63,679.00
Rathsachack, Ashley Nichole	51,388.00

7. **2020-2021 Staff Recommendations (Continued)**

<b><u>Name</u></b>	<b><u>Salary</u></b>
<b>Employment Contract, per annual (Continued)</b>	
Reisch, Chelsea Janee	\$55,269.00
Schuette, Amanda Ellen	51,388.00
Sjogren, Robin R	39,415.00
Shoenrock, Shelly	50,366.00
Skiff, Jason S	61,171.00
Skorczewski, Tamara L	60,420.00
Stephens, Michael	77,708.00
Struck, Kathryn	77,708.00
Strouth, Gerard J	85,291.00
VanZanten, Andrew G	60,545.00
Vortherms, Kristie Kay	79,086.00
Weber, Joseph L	51,388.00
Westcott, Jamie	77,708.00
Williamson, Stephen Ronald	79,086.00
Winter, Karen Lynn	54,454.00
Zellmer, LaDonna Jean	54,942.00
<b>Instructor, per annual</b>	
Adamson, Heather	\$55,484.00
Anderson, Sarah	69,614.00
Bartels, Brent	55,406.00
Berry, Vincent Todd	58,921.00
Bezdichek, Michael Thomas	55,246.00
Borgen, Cory A	67,986.00
Breitling, Rodney Jerae	65,478.00
Castardo, Ruby Ann	67,986.00
Conrad, Anthony T	57,293.00
Cox, Bryan J	61,385.00
Davis, Chris E	61,385.00
Davis, Dana Kent	55,246.00
Dvanajscak, Amanda Jo	65,275.00
Entringer, Stephanie Rose	67,986.00
Hanson, Mylynn Jean	61,385.00
Haynes, Matthew Charles	57,293.00
Heath, Lynn	72,100.00
Highfill, Rhoda	61,385.00
Howard, Dennis	63,454.00
Hunking, Debra Lee	72,519.00
Hunter, Marcus L	55,246.00
Jensen, Marcia	63,454.00
Kassing, Elizabeth Kay	57,293.00
Keyes, Jennifer Joan	63,454.00
Lang, Sarah Elizabeth	66,380.00
Larsen, Kristin Jenell	65,478.00
LeLoux, Loretta K	61,385.00
Lease, Sara Jane	74,586.00

7. **2020-2021 Staff Recommendations (Continued)**

<b><u>Name</u></b>	<b><u>Salary</u></b>
<b>Instructor, per annual (Continued)</b>	
McManus, Stacy Leanne	\$61,385.00
McNickle, Ginger Marie	61,385.00
Merritt, Jason James	70,253.00
Miller, Richard Carle	61,187.00
Morris, Roger A	57,293.00
Mower, Britney Joy	63,168.00
Nowak, Deborah A	63,431.00
Penning, Jolene	65,719.00
Pepper, Dustin G	65,275.00
Pepper, Merrel Lewis	65,478.00
Peters, Dennis A	63,431.00
Pommer, Jacqueline Kay	77,072.00
Post, Sherri Lyn	65,478.00
Pothast, Lee Allen	67,986.00
Pottratz, Jennifer Jo	65,666.00
Rose, Jean M	63,431.00
Russell, Dennis Gary	72,519.00
Saugstad, Jeanette Linn	57,293.00
Schaffer, Kenneth W	55,940.00
Schneider, Nicholas B	57,293.00
Schroeder, Johnnie L	61,385.00
Shotkoski, Kevin Lee	59,340.00
Solberg, Megan	55,584.00
Stahl, Emily	70,162.00
Stoltenburg, Nathan	59,472.00
Tebay, Kristina	67,986.00
Tunge, Paul James	61,385.00
VanOverbeke, Jeffrey S	63,431.00
Warkenthien, Richard W	57,293.00
Weihe, Kimberly Elnora	61,385.00
Wellnitz, Kristin Kay	63,930.00
Wendell, John Michael	59,340.00
Werkmeister, Myra Jean	64,775.00
Williams, Brian Keith	63,431.00
Wohlwend, Bruce T	63,431.00
Wolff, Dana H	65,478.00
<b>Program Assistant, per hour</b>	
Hulm, Micaela	\$12.51
Krueger, Sierra	13.13
Weihe, Connor	14.79