

EMPLOYEE CONFLICT OF INTEREST

Southeast Technical College Policy GBEAA/STC

1. Purpose

Public confidence in the impartiality, independence, and integrity of Southeast Technical College (STC) employees is essential for the proper administration of STC's affairs. To maintain this confidence, employees must not participate in activities that may or will conflict with their obligations to STC.

2. General Statement of Policy

STC employees will not engage in or have financial interest, directly or indirectly, in any activity that conflicts (or raises a reasonable question of conflict) with their duties and responsibilities at STC.

Employees may not use or attempt to use information not available to the public to gain a benefit for themselves or anyone else.

This policy applies to all STC employees.

3. Reporting Procedures

Where an employee perceives a conflict exists or is unsure as to whether or not a conflict of interest exists, the employee should discuss the matter with and receive permission from their supervisor and the President prior to engaging in the conduct.

4. Dissemination of Policy and Training

The policy is located on STC's website under Consumer Information – Southeast Tech Policies

Board Approved:

Policy Board Action

Adopted:11-13-0734881Reviewed:10-25-1035865Reviewed:05.13.19ST00387Revised:01.08.25ST00883