

## Policies and Regulations

### NEPN Code: GBECA/STI

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#### Personnel

##### Drug Free and Alcohol-Free Work Place

##### Drug and Alcohol Testing for Commercial Drivers/Students

Southeast Technical College requires a drug and alcohol-free working environment.

STC will make every effort to see that STC employees requiring a commercial driver's license (CDL) and all students enrolled in the truck driving program are operating vehicles in a safe manner.

A "driver" for purposes of this policy is defined as either an employee who is required as a condition of employment to have a commercial driver's license or a truck driving student who is preparing to obtain a commercial driver's license.

The Federal Motor Carrier Safety Administration of the U.S. Department of Transportation mandates that drivers who are required to have or who are attempting to acquire a commercial driver's license must undergo drug and alcohol testing. In response to this mandate, the STC maintains a drug and alcohol testing program for these drivers.

It is the intent of STC that all requirements of federal mandates for driver safety, as it applies to drugs and alcohol, be covered by this policy.

Reference: 49 CFR Part 40 – Procedures for Transportation Workplace Drug and Alcohol Testing Programs

Federal Motor Carrier Safety Administration Regulation Part 382

Policy		Board Action
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