

**Southeast Tech**  
Training Solutions Institute  
**EXECUTIVE SUMMARY**

**Purpose:**

To provide the School Board information on the City of Sioux Falls Workforce Development Pilot Project.

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This grant project was developed to encourage innovative ways to address the skills and worker shortage in the Sioux Falls region.

Training Solutions Institute submitted a proposal that includes situational awareness for ESL populations. This training proposal would incorporate the use of interpreters to improve content comprehension and would also as provide English language training to improve employability.

After completion of the situational training, skills training will be offered in specific areas to again improve employability.

The desired outcome of this project is to add 40 individuals to the entry-level workforce in the City of Sioux Falls.

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**Administrative Recommendation to School Board:**

Acknowledge the Training Solutions Institute board report.

# Training Solutions Institute

A division of Southeast Tech

City of Sioux Falls

Workforce Development Pilot Program

An effort by the City of Sioux Falls to encourage new and innovative ways to address skills and worker shortages in the region.

# TSI's Proposal

## 1. Situational awareness training to immigrant/ethnic populations.

TSI will design and deliver training programs that will expose ESL citizens to job-place environments, situations, functions and tools.

Language-specific classes will be held for each topic. Real-world examples and materials will be used whenever possible to accurately represent and model the targeted industries

Interpreters will be used to improve comprehension

## 2. Skills Development

Specific training will be offered in order to improve employability

Training options will include:

- Forklift operation

- Class B CDL

- Basic Welding

- Basic Construction Concepts

## Recruitment

TSI will partner with John Morrell, Inc., the Multi-Cultural Center, Lutheran Social Services and Southeast Tech's ABE program to recruit individuals from two language sectors.

# Goals and Outcomes

- Provide two sections of situational awareness classes to accommodate 20 people per class.
- Deliver skills training to all who participate in initial classes
- Develop a plan for sustainability

# Project Award

TSI was awarded \$99,408 for this training effort.

# Questions?

Thank you for the opportunity!