



Policies and Regulations

NEPN Code: JICK/STI

Students

Sex/Gender Harassment, Discrimination and Misconduct

Members of the Southeast Tech community, guests and visitors have the right to be free from all forms of sex/gender harassment, discrimination and misconduct, examples of which can include acts of sexual violence, sexual harassment, domestic violence, dating violence, and stalking. All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. Southeast Tech believes in zero tolerance for sex/gender-based misconduct. When an allegation of misconduct is brought to the appropriate administrator’s attention, protective and other remedial measures will be used to reasonably ensure that such conduct ends, is not repeated, and the effects on the victim and community are remedied. Sanctions will be imposed if, after an investigation, a responding party is found to have violated this policy. This policy has been developed to reaffirm these principles and provide recourse for those individuals whose rights have been violated. This policy is intended to define expectations and establish a mechanism for determining when those expectations have been violated.

Southeast Tech’s sex/gender harassment, discrimination and misconduct policies are not meant to inhibit or prohibit educational content or discussion inside or outside the classroom that include controversial or sensitive subject matters protected by academic freedom (“academic freedom” extends to topics that are pedagogically appropriate and germane to the subject matter of courses or that touch on academic exploration of matters of public concern).

Southeast Tech uses the preponderance of the evidence (also known as “more likely than not”) as a standard for proof whether a violation occurred. In campus resolution proceedings, legal terms like “guilt”, “innocence” and “burden of proof” are not applicable, but the institute never assumes a responding party is in violation of institute policy. Campus resolution proceedings are conducted to take into account the totality of all evidence available, from all relevant sources.

Policy		Board Action
Adopted	09.05.18	ST00331